

The Hidden Forces Behind Attorney Attrition—And How Firms Can Fix Them

BCG Attorney Search has released a new report: ***Why Attorneys Leave Law Firms: The Real Reasons Behind Attorney Turnover and How to Build Lasting Career Satisfaction***. The findings expose what truly drives attorney attrition—and how both lawyers and firms can create sustainable careers.

Read the full report here: **[Why Attorneys Leave Law Firms: The Real Reasons Behind Attorney Turnover and How to Build Lasting Career Satisfaction](#)**



Key Reasons Lawyers Leave:

- **Lack of mentorship** and unclear advancement paths
- **Burnout and work-life imbalance** from relentless hours
- **Toxic or misaligned firm culture**
- **Stalled career growth** and limited training opportunities

Impact on Law Firms

High turnover is costing firms money, clients, and credibility. Retention now hinges on healthier cultures, mentorship, and clearer promotion tracks.

Path to Career Satisfaction

The report offers attorneys actionable strategies:

- Find firms that match your values and goals
- Seek strong mentorship and training environments
- Prioritize balance and mental well-being
- Build autonomy through client development and business generation

Don't let burnout or dissatisfaction derail your legal career. Discover the real reasons attorneys leave law firms—and how you can build lasting fulfillment, balance, and success in the legal profession.

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