

# From Day One to Partner Track: BCG's Proven 90-Day Success Plan for Attorneys

BCG Attorney Search has published a must-read resource for attorneys navigating a new chapter in their careers: What to Do When Starting at a New Law Firm: The Ultimate Guide to Success in Your First 90 Days. This in-depth guide offers step-by-step strategies to help lawyers make an immediate, lasting impact during the most critical phase of their transition.

Read the full report here: What to Do When Starting at a New Law Firm: The Ultimate Guide to Success in Your First 90 Days



### Why the First 90 Days Matter

According to BCG, the first three months at a new law firm often determine whether an attorney thrives long-term or struggles to gain momentum. This period shapes perceptions among partners, colleagues, and clients, and can set the tone for work assignments, growth opportunities, and even long-term advancement.

### **Key Strategies for Early Success**

- 1. Build Relationships Quickly
  - Make a proactive effort to connect with partners, associates, and staff. Strong internal relationships often lead to better assignments and mentorship opportunities.
- 2. Understand Firm Culture & Expectations
  - Every law firm has its own set of values, priorities, and unwritten rules. Learning and adapting to these quickly can help you avoid missteps and demonstrate alignment with firm goals.
- 3. Demonstrate Reliability and Work Ethic
  - Meeting deadlines, producing high-quality work, and being responsive signals to leadership that you are dependable from day one.
- 4. Seek Feedback and Adjust
  - Early feedback—both formal and informal—can be a goldmine for improving performance and building trust.
- 5. Position Yourself for Long-Term Success
  - By the end of the 90-day period, attorneys should be seen as integral members of the team with a clear trajectory for growth within the firm.

## A Resource for Attorneys at All Levels

Whether you're a junior associate joining your first firm or a lateral partner transitioning to a new platform, the guide provides actionable insights tailored to varying levels of seniority and practice areas.

#### Read the Full Guide

For the complete roadmap on how to maximize your first 90 days and set yourself up for long-term success:

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