

## BCG Report: Big Law's \$25M+ Club Revealed

BCG Attorney Search's new report, *Elite Law Firm Partners Earning \$25M+: Top Rainmaker Compensation Analysis 2024*, pulls back the curtain on the stratospheric earnings of Big Law's most powerful rainmakers.

Read the full report to explore more:

[Elite Law Firm Partners Earning \\$25M+: Top Rainmaker Compensation Analysis 2024](#)



### Key Highlights:

- Top partners at firms like **Simpson Thacher, Kirkland & Ellis**, and **Latham & Watkins** now clear **\$25M-\$30M annually**.
- Elite status requires **\$15M+ in annual originations** and massive portable client books.
- **New York** dominates, but California, Chicago, and emerging markets like Texas and Florida are catching up.
- Big pay comes from a mix of base comp, bonuses, equity, and long-term incentives.
- Private equity/M&A partners lead the pack, followed by corporate finance, high-stakes litigation, and IP.

**Bottom line:** The competition for elite rainmakers is fierce, with firms offering multi-year guarantees, signing bonuses, and equity stakes to land top talent.

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