

Biglaw Associates & Partners Adapt to New Office Expectations with Workstyle Change

The COVID-19 pandemic brought a new normal to our lives and forced us to adapt to a world of social distancing and self-isolation. This resulted in a significant shift in our priorities and values, where the focus became centered around self-care and individual needs. For many, this period was a time to be completely self-centered and was seen as acceptable behavior.

However, as society begins to reopen and we start integrating back into our previous routines, this behavior has become increasingly challenging to unlearn. The transition has been difficult for associates, partners, and others in the legal industry, who need help to revert to their old ways of functioning as a community. Even the most minor disruptions or inconveniences are perceived as massive challenges, which has led to a sense of frustration and dissatisfaction in the workplace.

We must acknowledge this change in the legal industry and strive toward a new normal centered around community, collaboration, and a shared sense of purpose. This requires a concerted effort to embrace the change and endure the temporary discomfort that comes with it.

It is essential to understand that this shift towards a more community-focused and collaborative approach is not a temporary solution but a long-term change that must be sustained. The legal industry must embrace this change and strive to maintain the sense of community that has always been at the heart of its success.

In conclusion, the COVID-19 pandemic has challenged us to rethink our values and priorities, highlighting the need for a new normal centered around community and collaboration. The legal industry must embrace this change and work towards a more unified and supportive work environment, even if it means enduring some inconvenience in the short term. By committing to this change, the legal industry will be able to maintain the sense of community that has always been a defining characteristic of its success.