

Is Legal Recruiting Right for You?



Summary: Legal recruiting can be a good option for those attorneys that no longer want to be an attorney but want to stay in the legal industry.

Learn more about legal recruiting, specifically at BCG Attorney Search by reading the full article Should You Become a Legal Recruiter and If So Where? by Harrison Barnes.

You have decided on the path to becoming an attorney by graduating from law school. You may work for a few years at a law firm or with a judge to only realize that the career is not quite like you expected or hoped for. Now what can you do with your law experience? Harrison Barnes explains how becoming a legal recruiter may be a good option to pursue.

The options for an http://www.jdjournal.com/2015/12/15/factors-law-firms-look-at-when-hiring/ quit, go in-house, start their own law firm, or choose another career. If you know you can't make being an attorney work anymore but you still enjoy working in the legal industry then consider legal recruitment.

Before making the decision to switch, be sure it is a smart choice so that it doesn't lead to another career switch after a few years. With this change there will most likely be no going back as no law firm will be interested in hiring you as an attorney again. Other careers in the legal industry will be possible but not as an attorney.

Legal recruiting involves many things beyond making cold calls. The benefits associated with being a legal recruiter are control over your career, meaning you make your own job security. You get to help people through their career path, navigating the complex structure of the law profession. The ability to work with others, getting to know them on a deeper level is more satisfying. Motivation comes from helping another attorney find something that makes them happy.

Now that you have decided to become a legal recruiter, you must decide which recruiting firm to join. You want to be sure the firm provides resources to help you succeed, are joining for the right reasons, staying with the firm for the right reasons, and are not just joining a firm because of the qualifications of people already working at it. Be sure to consider the strength of the firm's brand before joining because a law firm is more likely to answer your phone call if it is coming from a well known firm.

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